

Global Tek Fabrication Co. Ltd. Investor Conference

11th TAIWAN CEO WEEK

2022/04/19

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Company Profile
公司基本資料

Donald Huang
黃亞興

Business Results and Industry Outlook
營運成果與產業概況

Hank Lian
連榮義

Strategy
多元發展佈局

Donald Huang
黃亞興

Q & A
問與答

Global Tek Team
時碩團隊

GLOBALTEK

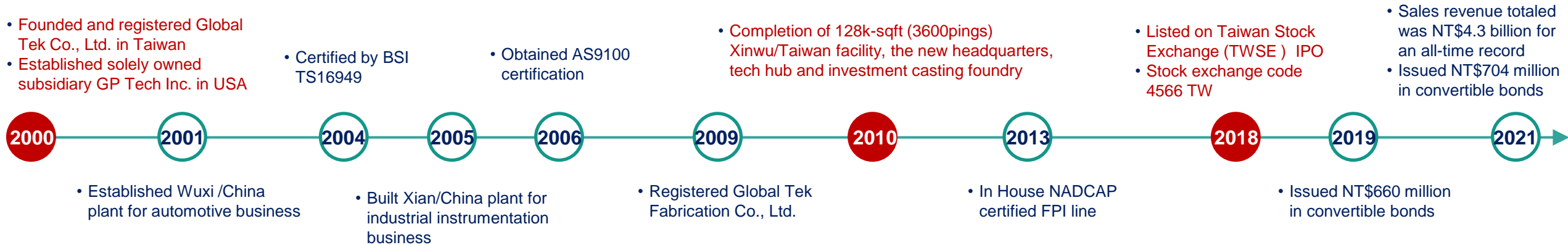
時碩集團 ABOUT GLOBAL TEK

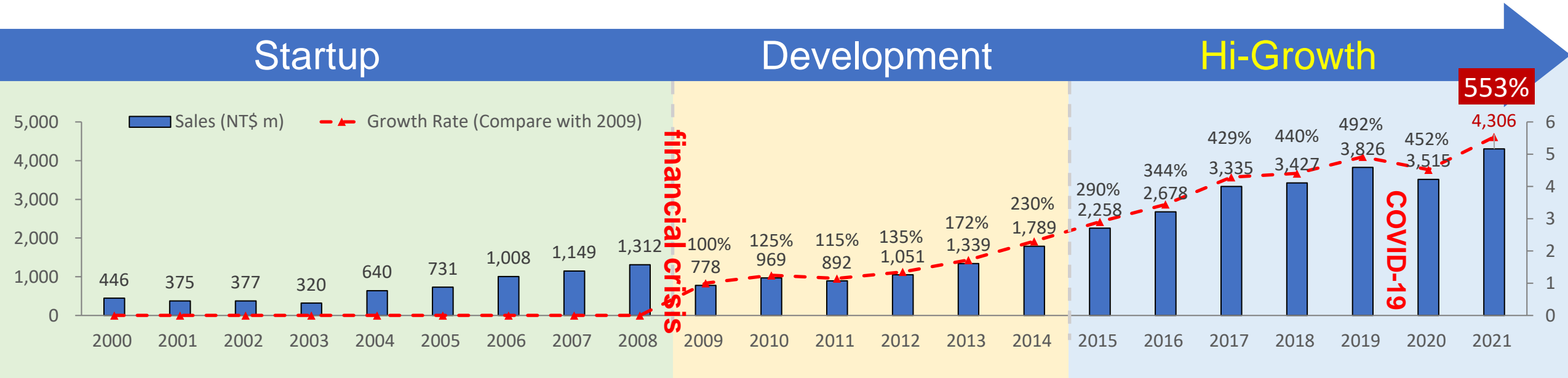


4566 TT

Company Overview

Chairman	Donald Huang	Factory	Xinwu	Wuxi	Xi'an	
GM	Donald Huang	QMS	IATF 16949 ISO 9001 AS 9100 ISO 14001 NADCAP PED	IATF 16949 ISO 9001 ISO 13485 ISO 14001	ISO 9001 AS 9100 ISO 14001	
Paid-in Capital	NT\$717M		Employee (Q4 FY'21)	383	354	144
Business	Precision metal machining for automotive safety system components, powertrain system components, industrial applications, aviation and medical industries.					
<ul style="list-style-type: none"> • Founded in 2000 and listed in Taiwan on February 5, 2018. (Ticker : 4566TT) • The total shareholding of the founder and management team exceeds 50% 						





汽車產品
Automotive Industry

- Powertrain Components
 - ICE
 - NEV
- Safety System Components
 - Inflator
 - Steering system
 - Smart Seat Belt
- Smart Car Components



工業產品
Industry Application

- Electric & High-end Bike Parts
- Oil & Gas Equipment
- Semiconductor Components
- AI Robotics Components



航太產品
Aerospace Industry

- Engine Components
- Thrust-reverser
- Components
- Sensors
- Linear Components



醫療產品
Medical Industry

- MIS Stapler

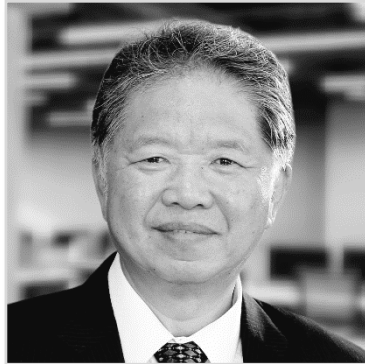


Management Team

Donald Huang

Chairman and GM

- NTU EMBA
- EY entrepreneur winner year of 2019
- Co-Founder & director of Primax (4915 TT)
- Co-Founder & VP of Global PMX (4551TT)



Jonathan Lo

Executive VP
Xinwu & Xi'an Factory GM

- Feng Chia University, MS in Mechanical Engineering
- VP of Snap-On, Zhejiang (SNA US)



Ken Liu

VP
Wuxi Factory GM

- Chung Yuan Christian University, MS in Biomedical Engineering



Tim Gau

CFO

- NTU EMBA
- University of Rochester MBA
- Experience as CFO in the Bio and IT industries



Andreas Wilhelm

MD of NA & EU offices

- Nuremberg Technical University - BS in Electrical Engineering
- MD at LEONI Special Cables, USA
- MD and SVP Europe at Lorom GmbH, Germany



David Chan

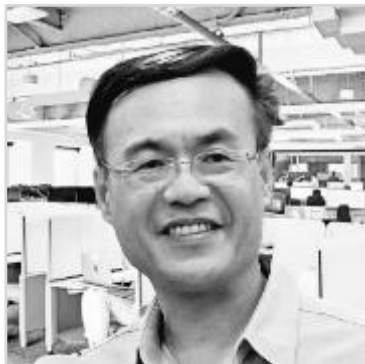
Director
Industrial Division Head

- Imperial College London MSc. in Mechanical Engineering
- VP of Lorom Industrial

Mike Chang

Director
Automotive Division Head

- Chang Gung University, MBA
- Manager, Global PMX (4551 TT)



Hubert Chao

Director
Wuxi Factory

- Feng Chia University, BS in Aeronautic Engineering
- Deputy General Manager of Getac Precision Technology



Yong Yang

Director
Xi'an Factory Plant Head

- China Xi'an Jiaotong University, BS in Mechanical Engineering



Business Results and Industry Outlook

營運成果與產業概況

Core Business Category

汽車產品 Automotive Industry

- Powertrain Components
 - ICE
 - NEV
- Safety System Components
 - Inflator
 - Steering system
 - Smart Seat Belt
- Smart Car Components



工業產品 Industry Application

- Electric & High-end Bike Parts
- Oil & Gas Equipment
- Semiconductor Components
- AI Robotics Components



航太產品 Aerospace Industry

- Engine Components
- Thrust-reverser Components
- Sensors
- Linear Components

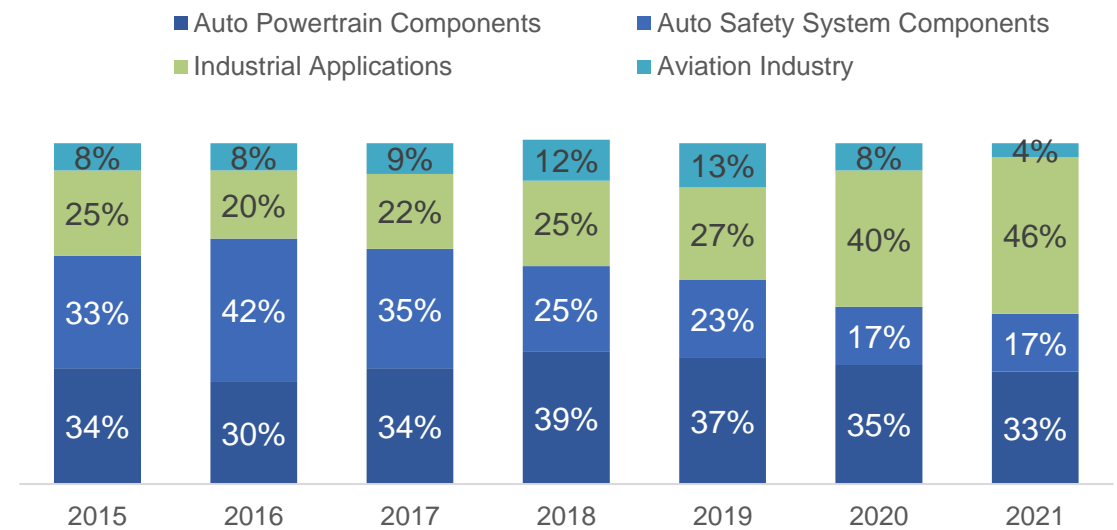


醫療產品 Medical Industry

- MIS Stapler



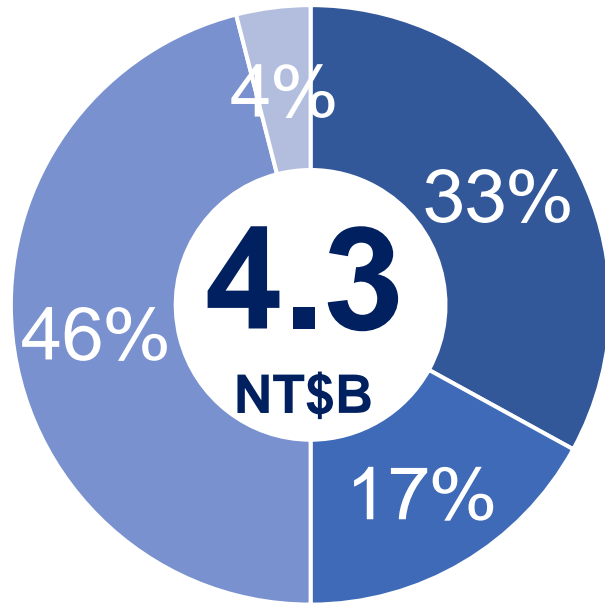
Sales (NT\$ m)



Business Results(FY'20 vs. FY'21)

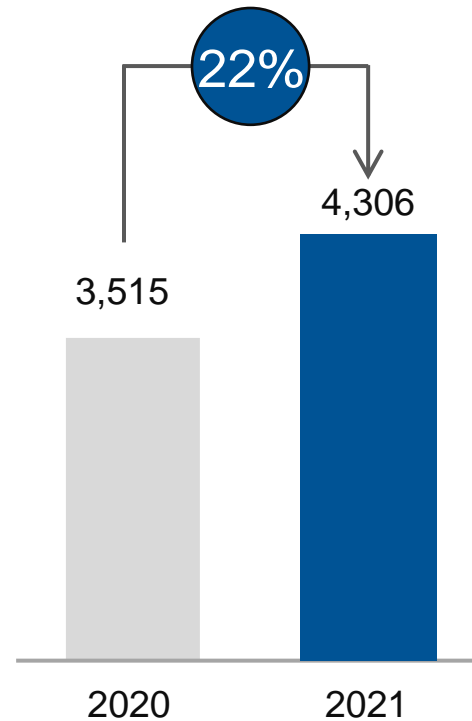
綜合損益表(FY'20 vs. FY'21)

Business Category

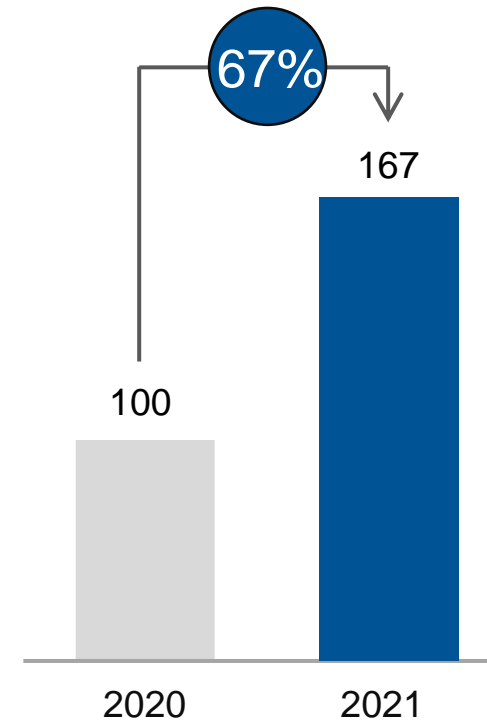


- Automotive Powertrain Components
- Automotive Safety System Components
- Industrial Applications
- Aviation Industry

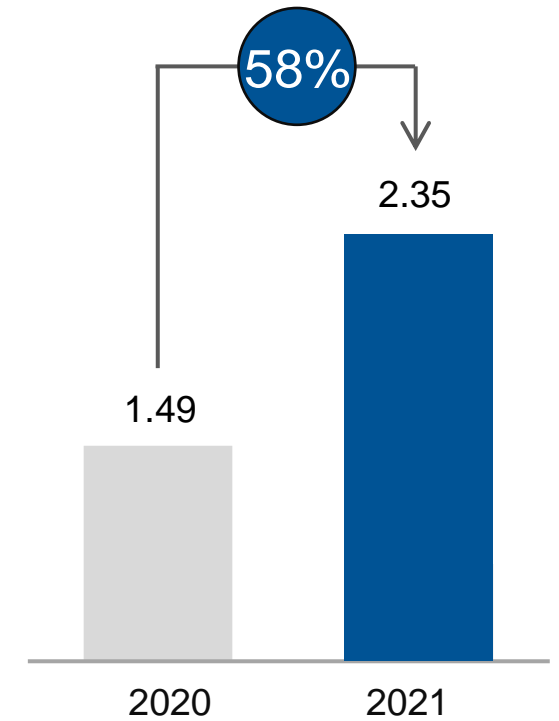
Consolidated Sales NT\$(Millions)



Net Profit NT\$(Millions)

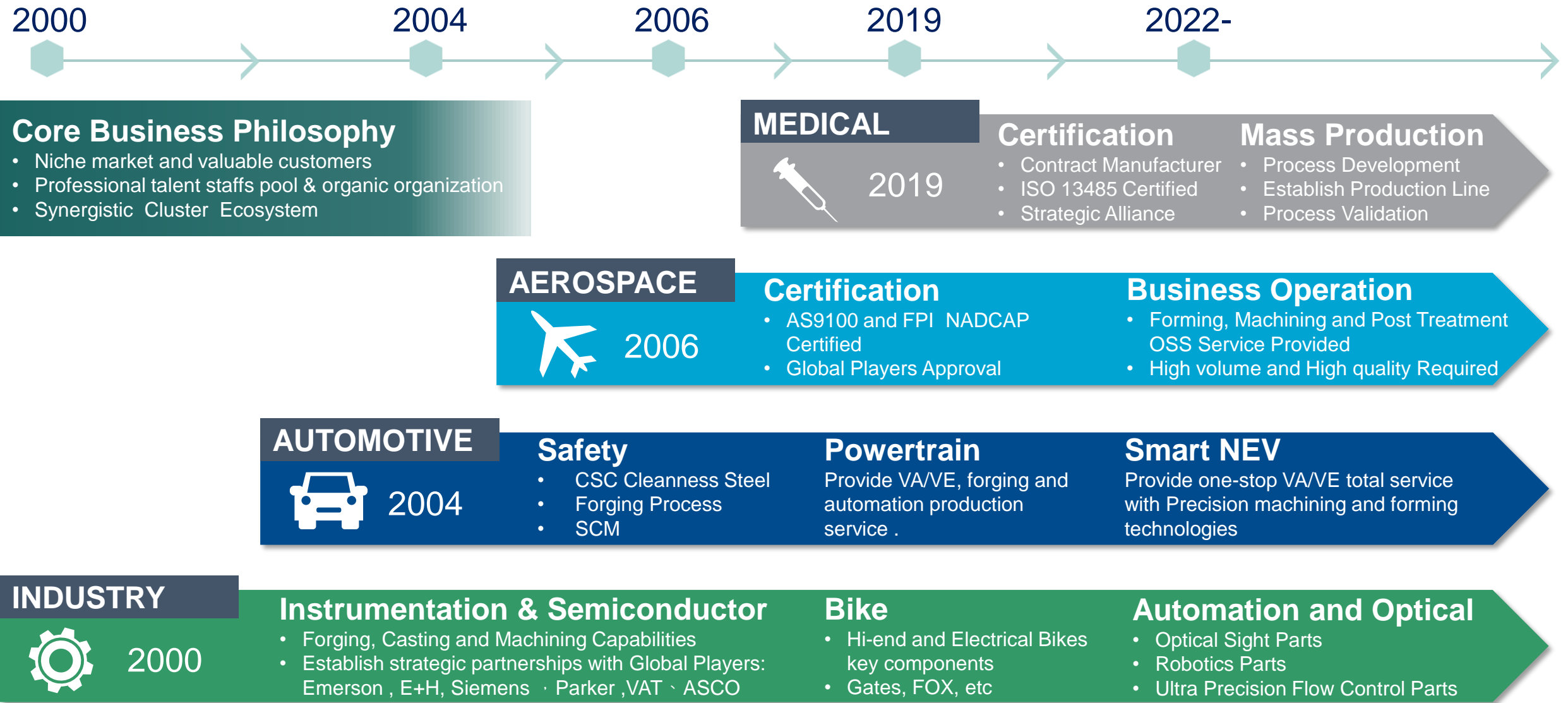


EPS NT\$



BUSINESS ROADMAP:

Continuous Research and Development Excellence

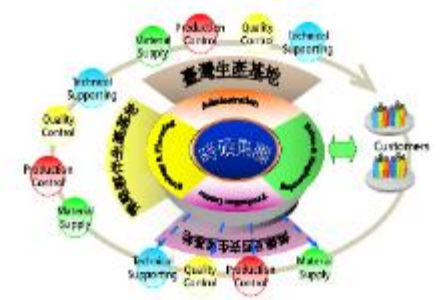


Strategy

多元發展佈局

① Establish Global Tek park to create an ecological system for finding partners to continue grow.

② Organic Growth: 60-70% Sales
M&A Growth: 30-40% Sales



整合

Integration

Develop digital manufacturing technology and build an intelligent manufacturing platform, and integrate strategic partners to implement a lean production system

分工

Collaboration

Integrate with medium-sized strategic partners in Taiwan and China through vertical integration and horizontal collaboration

專業

Profession

Invest in key talents and technologies, provide customers professional VA/VE in niche market, and establish long-term strategic partnerships with global benchmark customers

資源

Resources

Invest in critical and scarce resources to build a one-stop, full-service capability and create value-added service through early involvement to help customers problem solving

共生

Symbiosis

Build an executive and differentiated competitive organization. Team members who are responsible and meet the target can have sense of accomplishment in the next five years

互利

Reciprocity




Plan for healthy capital expansion year by year with long-term strategic blueprint to attract investment to ensure sufficient resources for corporate development

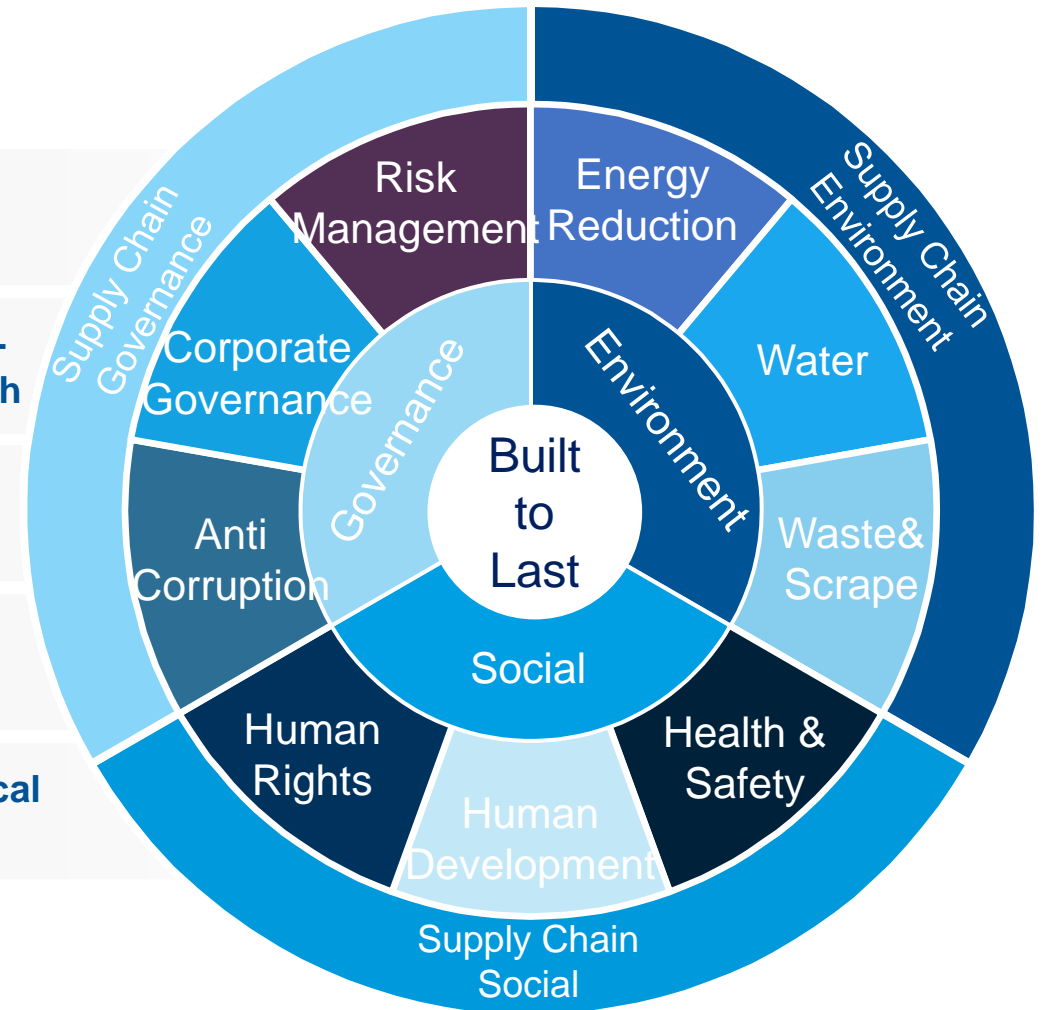
Local Cluster Future Connect International Link

Note1 : Plan to star up 43,000 square meter Global Tek Park in Wuxi from Q2 2022

Note2 : Plan to star up 55,000 square Global Tek Park in Xinwu with meter in 3+ years

Our Principles

- 
Sustainable Governance: - Integrity - Regulatory Compliance
 - Risk Management - Information Security
- 
Happy Workplace: -Diverse Learning and Talent Development -
 Talent Recruitment and Retention -Occupational Safety and Health
- 
Sustainable products: - Non-toxic, low carbon, products -
 Conflict minerals due diligence - Quality assurance standards
- 
Green Process: - Greenhouse gas emissions - Energy, water
 and waste management
- 
Supply Chain: - Supplier Management - Green Purchasing - Local
 Purchasing



ESG Implementation



時碩工業-與時俱進、及早布局ESG專案的啟動

2021年10月



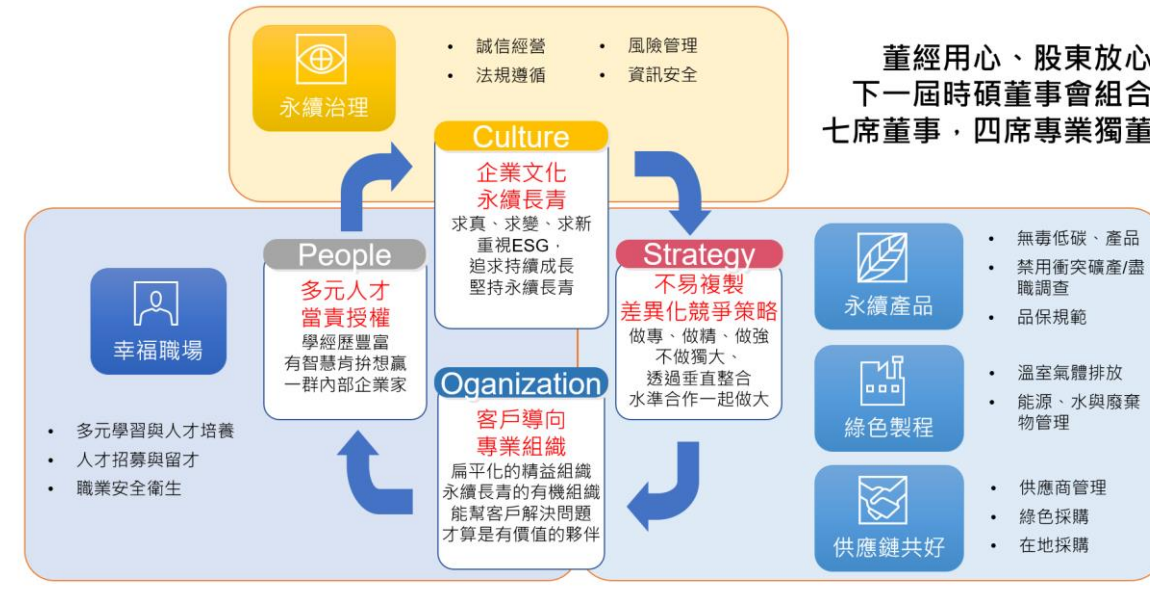
專案時程



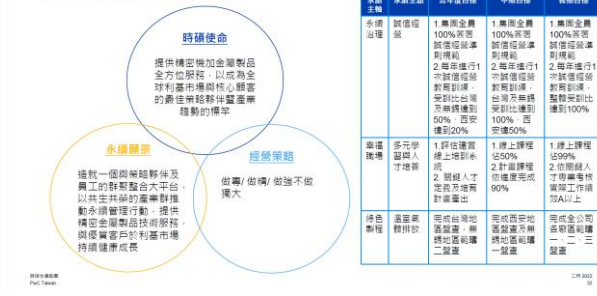
時碩永續發展委員會與專案小組



五大永續主軸



時碩永續藍圖示意(1)



時碩永續藍圖示意(2)



時碩永續藍圖(1)



時碩永續藍圖(2): 永續主軸與行動方案彙總



ESG精進作為



1.

Money:

- find the right markets and the right clients to make money consistently.
- connect with strategic capital market partners to create sustainable economies of scale

2.

Market/Customer:

build a smart strategy that focuses on the right markets to build long-term strategic partnerships that grow with quality customers

3.

Strategies:

use limited resources through vertical integration and horizontal cooperation to create an organization's sustainable long-term operational performance and core competencies that cannot be easily replicated

4.

Organization:

Establish a flat and empowered learning organization, through the planning of the structure, the professional division of labor and resource integration, as well as the optimal adaptation of resources and systems

5.

Talent:

Establish a flat and empowered learning organization, through the planning of the structure, so that the professional division of labor and resource integration, as well as the optimal adaptation of resources and systems

6.

Culture:

To establish a consensus value and shared vision of seeking truth, change, and newness, so that the company can prosper and operate sustainably.

Q&A

問與答