

Global Tek Fabrication Co. Ltd. Investor Conference

11 th TAIWAN CEO WEEK 2022/04/19

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Company Profile

公司基本資料

Donald Huang 黃亞興

Business Results and Industry Outlook

營運成果與產業概況

Hank Lian 連榮義

Strategy 多元發展佈局 Donald Huang 黃亞興

Q & A 問與答 Global Tek Team 時碩團隊

GLOBALTEK

時碩集團 ABOUT GLOBAL TEK























Company Overview



Chairman	Donald Huang	Factory	Xinwu	Wuxi	Xi'an
GM	Donald Huang	QMS	IATF 16949 ISO 9001 AS 9100 ISO 14001 NADCAP PED	IATF 16949 ISO 9001 ISO 13485 ISO 14001	ISO 9001 AS 9100 ISO 14001
Paid-in Capital	NT\$717M				
Business	Precision metal machining for automotive safety system components, powertrain system components, industrial applications, aviation and medical industries.				
 Founded in 2000 and listed in Taiwan on February 5, 2018. (Ticker: 4566TT) The total shareholding of the founder and management team exceeds 50% 		Employee (Q4 FY'21)	383	354	144

- Founded and registered Global Tek Co., Ltd. in Taiwan
- Established solely owned subsidiary GP Tech Inc. in USA
- Certified by BSI TS16949
- Obtained AS9100 certification
- Completion of 128k-sqft (3600pings)
 Xinwu/Taiwan facility, the new headquarters, tech hub and investment casting foundry
- Listed on Taiwan Stock Exchange (TWSE) IPO
- Stock exchange code 4566 TW
- Sales revenue totaled was NT\$4.3 billion for an all-time record
- Issued NT\$704 million in convertible bonds





















2019

2021

- Established Wuxi /China plant for automotive business
- Built Xian/China plant for industrial instrumentation business
- Registered Global Tek Fabrication Co., Ltd.

 In House NADCAP certified FPI line Issued NT\$660 million in convertible bonds

Milestone





汽車產品 Automotive Industry

- Powertrain Components
 - > ICE
 - > NEV
- Safety System Components
 - > Inflator
 - > Steering system
 - > Smart Seat Belt
- Smart Car Components

工業產品 Industry Application

- Electric & High-end Bike Parts
- Oil & Gas Equipment
- Semiconductor Components
- Al Robotics Components







航太產品 Aerospace Industry

- Engine Components
- Thrust-reverser
- Components
- Sensors
- Linear Components

醫療產品 Medical Industry

MIS Stapler



Management Team

GLOBALTEK

Donald Huang

Chairman and GM

- NTU EMBA
- EY entrepreneur winner vear of 2019
- Co-Founder & director of Primax (4915 TT)
- Co-Founder & VP of Global PMX (4551TT)



Jonathan Lo

Executive VP Xinwu & Xi'an Factory GM

- Feng Chia University, MS in Mechanical Engineering
- VP of Snap-On, Zhejiang (SNA US)



Ken Liu

VP Wuxi Factory GM

 Chung Yuan Christian University, MS in Biomedical Engineering



Tim Gau

CFO

- NTU EMBA
- University of Rochester MBA
- Experience as CFO in the Bio and IT industries



Andreas Wilhelm MD of NA & EU offices

- Nuremberg Technical University - BS in Electrical Engineering
- MD at LEONI Special Cables, USA
- MD and SVP Europe at Lorom GmbH, Germany



David Chan

Director Industrial Division Head

- Imperial College London MSc. in Mechanical Engineering
- VP of Lorom Industrial



- Chang Gung University, MBA
- Manager, Global PMX (4551 TT)



Hubert Chao

Director Wuxi Factory

- Feng Chia University, BS in Aeronautic Engineering
- Deputy General Manager of Getac Precision Technology



Yong Yang

Director Xi'an Factory Plant Head

 China Xi'an Jiaotong University, BS in Mechanical Engineering





Business Results and Industry Outlook

營運成果與產業概況

Core Business Category



汽車產品 Automotive Industry

- Powertrain Components
- ➤ ICE
- > NEV
- Safety System Components
- Inflator
- Steering system
- > Smart Seat Belt
- Smart Car Components

工業產品 Industry Application

- Electric & High-end Bike Parts
- Oil & Gas Equipment
- Semiconductor Components
- Al Robotics Components







航太產品 Aerospace Industry

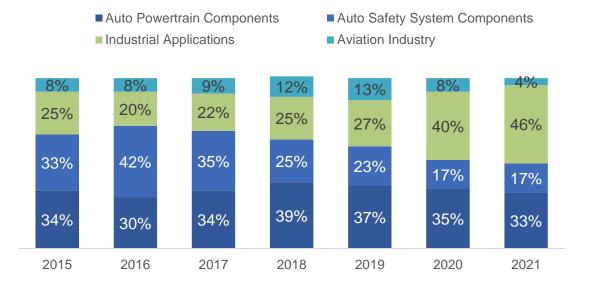
- Engine Components
- Thrust-reverser
- Components
- Sensors
- Linear Components

醫療產品 Medical Industry

MIS Stapler







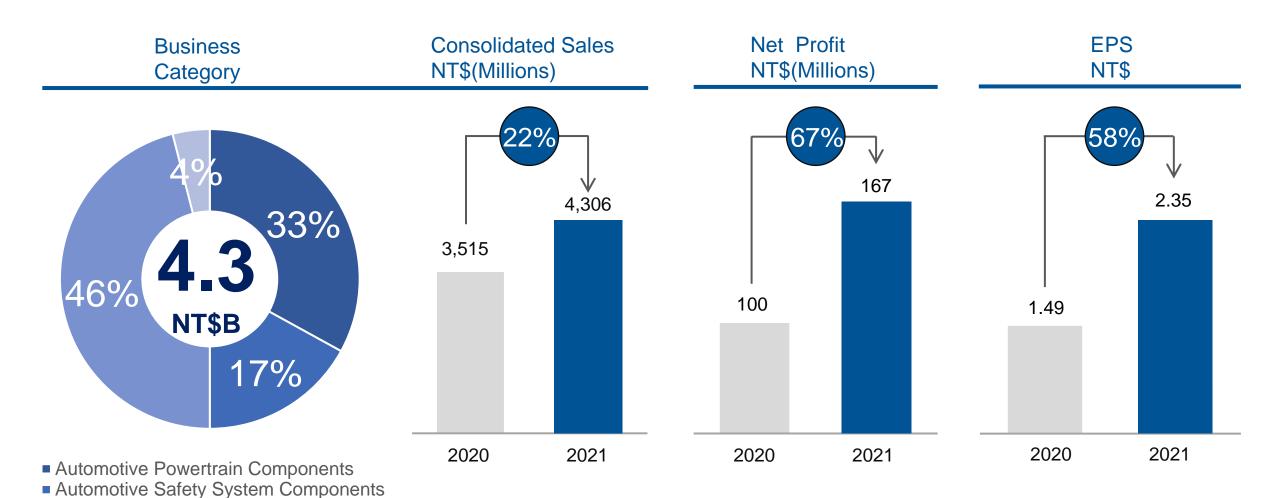
Source: TEJ and Global Tek

Business Results(FY'20 vs. FY'21) 綜合損益表(FY'20 vs. FY'21)

Industrial Applications

Aaviation Industry





BUSINESS ROADMAP:



Continuous Research and Development Excellence

2000 2004 2006 2019 2022-

Core Business Philosophy

- Niche market and valuable customers
- Professional talent staffs pool & organic organization
- Synergistic Cluster Ecosystem

MEDICAL



2019

Certification

- Contract Manufacturer
- ISO 13485 Certified
- Strategic Alliance

Mass Production

- Process Development
- Establish Production Line
- Process Validation

AEROSPACE



2006

Certification

- AS9100 and FPI NADCAP Certified
- Global Players Approval

Business Operation

- Forming, Machining and Post Treatment OSS Service Provided
- High volume and High quality Required

AUTOMOTIVE



2004

Safety

- CSC Cleanness Steel
- Forging Process
- SCM

Powertrain

Provide VA/VE, forging and automation production service.

Smart NEV

Provide one-stop VA/VE total service with Precision machining and forming technologies

INDUSTRY



Instrumentation & Semiconductor

- Forging, Casting and Machining Capabilities
- Establish strategic partnerships with Global Players:
 Emerson, E+H, Siemens · Parker, VAT · ASCO

Bike

- Hi-end and Electrical Bikes key components
- Gates, FOX, etc

Automation and Optical

- Optical Sight Parts
- Robotics Parts
- Ultra Precision Flow Control Parts



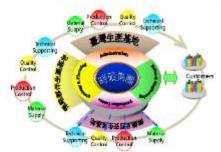
Strategy

多元發展佈局

Growth Strategy









① Establish Global Tek park to create an ecological system for finding partners to continue grow.



Integration

Develop digital manufacturing technology and build an intelligent manufacturing platform, and integrate strategic partners to implement a lean production system



Collaboration

Integrate with medium-sized strategic partners in Taiwan and China through vertical integration and horizontal collaboration



Profession

Invest in key talents and technologies, provide customers professional VA/VE in niche market, and establish long-term strategic partnerships with global benchmark customers





Resources

Invest in critical and scarce resources to build a one-stop, full-service capability and create value-added service through early involvement to help customers problem solving



Symbiosis

Build an executive and differentiated competitive organization. Team members who are responsible and meet the target can have sense of accomplishment in the next five years



Reciprocity

Plan for healthy capital expansion year by year with long-term strategic blueprint to attract investment to ensure sufficient resources for corporate development

Local Cluster Future Connect International Link

Note1: Plan to star up 43,000 square meter Global Tek Park in Wuxi from Q2 2022 Note2: Plan to star up 55,000 square Global Tek Park in Xinwu with meter in 3+ years

ESG Strategy



Our Principles



Sustainable Governance: - Integrity - Regulatory Compliance - Risk Management - Information Security



Happy Workplace: -Diverse Learning and Talent Development - Talent Recruitment and Retention -Occupational Safety and Health



Sustainable products: - Non-toxic, low carbon, products - Conflict minerals due diligence - Quality assurance standards



Green Process: - Greenhouse gas emissions - Energy, water and waste management



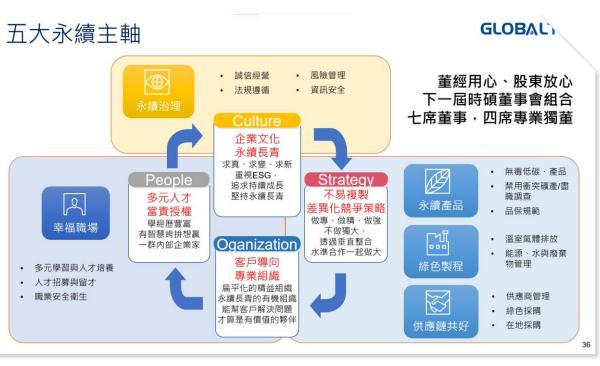
Supply Chain: - Supplier Management - Green Purchasing - Local Purchasing



ESG Implementation







-個與策略夥伴及員工的群聚整合大平台·以共生共榮的產業群推動永續管理行 提供精密金屬製品技術服務、與優質客戶於利基市場持續健康成長

能源、水與腐棄物管理

誠信經濟

法規遵循

風險管理







Breaking new vision for machining industry



1. Money:

- find the right markets and the right clients to make money consistently.
- connect with strategic capital market partners to create sustainable economies of scale

2.

Market/Customer:

build a smart strategy that focuses on the right markets to build long-term strategic partnerships that grow with quality customers 3.

Strategies:

use limited resources through vertical integration and horizontal cooperation to create an organization's sustainable long-term operational performance and core competencies that cannot be easily replicated

4. Organization:

Establish a flat and empowered learning organization, through the planning of the structure, the professional division of labor and resource integration, as well as the optimal adaptation of resources and systems

5.

Talent:

Establish a flat and empowered learning organization, through the planning of the structure, so that the professional division of labor and resource integration, as well as the optimal adaptation of resources and systems

6.

Culture:

To establish a consensus value and shared vision of seeking truth, change, and newness, so that the company can prosper and operate sustainably.



Q&A

問與答